



Fishline

COVID-19 Policy for Volunteers

The health and safety of our employees, volunteers, donors, our clients are our top priority. Due to the ongoing nature of the COVID-19 pandemic, we require staff and volunteers to get COVID vaccinations, including COVID boosters, when they become available.

Our goal is to mitigate the potential for transmission of COVID-19 in our workplace.

All volunteers of Fishline must be up to date on their vaccinations by March 23rd, 2022 to remain an active volunteer of Fishline. This includes receiving a booster shot if your last vaccination was over five months ago if you received the Moderna or Pfizer series or two months after receiving the Johnson & Johnson shot.

All new volunteers must be up to date on their vaccinations and have the necessary boosters by their start date. Failure to vaccinate or receive a booster shot, without an approved exemption will result in termination of your volunteer status.

Volunteers seeking a medical exemption must submit a statement from their medical provider. Volunteers seeking a religious exemption must submit a signed statement requesting an exemption. In both instances, the volunteer must also submit a request for accommodation.

The interactive process will then begin to determine if an accommodation can be made. No accommodations that might cause undue hardship on the organization or pose a direct threat to the health and safety of others will be granted.

For current volunteers, accommodation requests must be received by February 18th, 2022. For new volunteers, it must be received prior to their anticipated start date. Please request an exemption form from the Volunteer Manager.

When an exemption is granted, the volunteer must adhere to social distancing guidelines, wear a face mask, utilize hand sanitizer and adhere to all current COVID protocols. The volunteer must provide proof of a negative COVID test to their supervisor within 72 hours before entering the Fishline facility or participating in an event where there could be close proximity to others. The COVID testing will be the responsibility of the volunteer.

Documentation: Volunteers will be required to show proof of vaccination such as their CDC COVID-19 Vaccination Record Card or the vaccination record maintained by their health care provider. This documentation will be treated as confidential.



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Acknowledgment

I have received and read a copy of the company's **Mandatory COVID-19 Vaccination Policy**. I understand that failure to comply with this policy, or receive a management-approved exception, will result in termination of your volunteer status. By signing this agreement, you agree to adhere to all CDC guidelines for COVID-19 with respect to quarantining and close contact and testing positive protocols.

Volunteer Signature: _____

Name (print): _____ **Date:** _____

Proof of Vaccination verified by:

Employee Name: _____

Date: _____